

Awards and Recognition

With the switch to the new system of awards, each individual “above and beyond” (as in beyond regular meetings) contribution should be recognized by a brief nomination using the online <http://www.scouts.ca/thanks/> tool. It is important that we use this mechanism because the only way leaders qualify for recognition awards above Certificate of Commendation is by accumulating nominations. Nominations are just a simple paragraph (see <http://www.scouts.ca/thanks/pdf/OSA-examples.pdf>).

Group should encourage nominations from parents and youth. We do it for the youth but it is always nice to receive "a pat on the back".

Here are some guidelines for 1st Elmira Group as to when it is appropriate to nominate someone:

Scouters who are Assistant Leaders should:

- Nominate their section leader for Camps or other events that required a lot of planning or preparation by the section leader (as in above and beyond normal meeting prep)

Scouters who are Section Leaders should:

- Nominate assistant leaders who did a significant amount of preparing for an event or meeting (as in above and beyond normal meeting prep)
- Nominate assistant leaders who attended all weekend events in a given year (assuming 6 or more schedule events in a year)
- Nominate assistant leaders who has been a strong contributor for 3 years (someone you can always count on to prepare and deliver)

Group Committee should:

- Nominate each year any regular Scouter who is a regular full-time leader in multiple sections, or who are both a full-time leader and participating on Group
- Nominate each year Section Leaders (who attend most weekend events and who submit their books for audit :-)) after a full year of service as section lead, after 2-3 years if they are not on Group
- Nominate non-Youth facing Scouters after 5 years of service

Yes, Scouters may qualify under multiple bullets above - each should be a separate nomination.

Awards of Fortitude, Meritorious Conduct or Gallantry

These must still go through a nomination application. Scouter Chuck Myers or North Waterloo is available to assist in such nominations (see North Waterloo website for contact information). Nominations should promptly follow acts since there is a time limit for applying for recognition. Any youth or leader who continues to participate in Scouting activities despite a major illness should immediately be nominated for Award of Fortitude (it takes time for them to get the Governor General of Canada to sign them).

Thanks to Scouter Chuck Myers, North Waterloo DAC - Awards and Recognition and Scouter Brian Soehner for feedback developing these guidelines.